

WHY PARTNER WITH US?



STRONG ALONE. UNSTOPPABLE TOGETHER.®

The Mid-America Carpenters Regional Council (MACRC) exists to improve the lives of its members, signatory contractors and the communities in which we live and work.

None of this is possible if our partners - like you - are not successful.

We succeed together when our members have work, our contractor partners have skilled workers to do the job safely and within budget, and our communities are strong and growing.

For contractors, partnering with the MACRC means access to skilled workers, expanded business opportunities, and affordable benefits managed on your behalf by the union's benefit funds.

With more than 58,000 members across Illinois, Missouri, Kansas, Iowa, and Nebraska, we're helping thousands of our signatory contractors across the Midwest build successful businesses.

OUR MISSION: Improving the Lives of Our Members and Building Communities.

OUR VISION: Through better wages and benefits, training, and quality craftsmanship, the MACRC creates better lives for its members, signatory contractors and the communities in which we all live and work.

Visit www.carpentersunion.org for more information.

ACCESS TO SKILLED WORKERS



Are workers available?

We have more than 58,000 members and regularly work with signatory contractors to fill requests for workers. In addition, throughout our jurisdiction, we have more than 165 Representatives in the field every day meeting carpenters and contractors, participating in various recruitment activities, and maintaining a consistent presence in the community to plant the seeds of a future career in our trade. Supplying talented, hard-working carpenters for our contractors is one of our top priorities.

What kind of training do you offer?

A trained carpenter is a skilled carpenter, and we pride ourselves of having the best-trained workers. For applicants with no formal training in the trades, we offer an extensive apprenticeship program at our state-of-the-art training centers. Apprentices are required to complete one week of school every three months for

four years. They receive classroom and Related Technical Instruction (RTI) training that covers all aspects of the trade. This combination of classroom and on-the-job experience gives the apprentice more than 6,000 hours of training before becoming a journey-level carpenter. We also offer skill advancement classes free of charge to make sure our members receive necessary certifications to help further their careers.

What about safety?

Union carpenters set the standard for safety in the construction industry. All members undergo OSHA 30 training within six months of joining and are required to undergo eight hours of safety training every three years. Members undergo periodic drug screens, meaning we offer only drug-free employees to our partners. By employing a highly trained and safety-conscious workforce, many of our contractors see a reduction in their workers' compensation costs.

Scan QR Code for More
Information.



MAKE YOUR BUSINESS MORE SUCCESSFUL



How does partnering with the union help my business?

Partnering with the union gives you a competitive advantage from day one. As a signatory contractor, you gain access to a highly trained, safety-focused workforce ready to meet the demands of an evolving industry. Union carpenters bring proven skills, productivity and professionalism to every jobsite, helping projects stay on schedule, reducing costs and improving your bottom line.

Union partnership also helps our signatory contractors grow through a powerful network of relationships, project opportunities and industry support. Our industry-leading apprenticeship and training programs provide you with a reliable pipeline of skilled workers without carrying the full cost of recruiting and training alone. Our international training center offers year-round advanced training courses for journeymen, foremen and superintendents where they learn communication and leadership skills to improve production and reduce costly rework on jobsites. The union's industry-leading benefits also help attract and retain dependable employees, reducing turnover and strengthening jobsite performance.

From workforce development to market expansion, we are committed to helping you compete, win work and build lasting success.

How does partnering with the union help the developers I work with?

Your clients have a relationship with you because you have proven to be competitive and reliable, and because you produce high-quality work safely. Partnering with the Mid-America Carpenters Union only serves to enhance the traits that have made you successful, which in turn makes the developers you work for more successful. In addition, we work with developers and elected officials to develop relationships and create opportunities within the construction industry.

TAKE CARE OF YOUR WORKERS



What member benefits do you offer?

Today, more than ever, healthcare is at the forefront of everyone's mind. Your employees need the peace of mind that comes from knowing that they and their families are covered with industry-best healthcare coverage at an affordable price. By taking advantage of economies of scale created by our more than 58,000 families, and by utilizing our state-of-the-art wellness centers, your workers will have access to benefits that make attracting and retaining the best talent possible. Benefits include primary care, vision, chiropractic, mental health, prescription drugs, behavioral health, HRA and more. Your employees will also enjoy a stable retirement through the MACRC pension and annuity plans.

How do I manage all these benefits?

You don't have to! Union contractors do not "run" benefits plans; the MACRC benefit funds do the work for you. That means: no annual carrier shopping and brokerage fees, no employee premium strategy, no plan redesign decisions, and no retirement plan fiduciary role. Benefits are earned by the hour not by the month, which means employers contribute only for hours actually worked. Dedicated union staff are available to answer any benefits questions from you, your workers or their families. Our streamlined payment system covers your employees' entire benefits package, allowing you to focus on the day-to-day operation of your company instead of having to worry about managing your workers' benefits.

EASY TRANSITION TO BECOMING SIGNATORY

What is involved in becoming a signatory contractor?

The process is simple and straightforward. We will sit down with you and thoroughly explain the language of our contract and various requirements. We want you to feel comfortable and confident before signing any documents. We have staff available to answer any questions both before and after the contract is signed.

What is the wage rate?

Wage rates are subject to regional collective bargaining agreements. We strive to be competitive in all geographic areas of our Regional Council. Given that wage rates vary from city to city, and depend on the scope of work, it's best to contact your union Representative who can provide the most up-to-date information.

What about the jobs that I already have contracts on?

Any contracted work, or work that you have already submitted bids on, could be exempted from the bargaining agreement. This means those jobs could potentially be done with your workforce at their current pay and benefits. All future work is bid at the union rate.

What happens to my current crew if I sign?

When you sign a contract, your carpenters must obtain and maintain membership with the union. We will meet with them and address any of their questions and concerns. In addition, you can supplement your workforce by calling your Local Union and asking for workers or by finding new carpenters to join on your own. If you do elect to lay off any workers, we will work to find them a job with another signatory contractor.



Learn more at carpentersunion.org

PARTNER WITH US!

I'm interested in signing up, but if I do, you're not going to try to run my company are you?

No. We do not want to run your company, that's your job. While we have learned much in our 145+ years of experience, we will assist you only if you ask. Our goal is to do whatever we can to make you, our partner, successful. We have no interest in telling you how to run your business. Those decisions are best left to you.

So how do I sign up?

Please contact your union Representative to begin the easy sign-on process, or scan the QR code below and fill out our contact form.

We are excited to have you join us!



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