



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. McCarron
General President

December 30, 2025

Michael Kwiatkowski, District Vice President, Midwestern District
United Brotherhood of Carpenters and Joiners of America
570 Vale Park Road, Suite D
Valparaiso, IN 46385

Dear Sir and Brother:

I write regarding restructuring in the Midwestern District of the United Brotherhood of Carpenters and Joiners of America ("UBC"). I have reviewed and considered the report submitted with your letter dated December 22, 2025, regarding councils in the Midwestern District, and your recommendation. As described below, I have decided to take action pursuant to my authority under the UBC Constitution, including Section 6-A, and as otherwise provided for herein.

Specifically, effective January 7, 2026, I direct that the North Central States Regional Council of Carpenters ("North Central Council") be dissolved and merged, and that the states and Local Unions presently affiliated with and in the jurisdiction of the North Central Council be assigned and affiliated, respectively, as follows:

- Minnesota and all Local Unions within the state be assigned to and affiliated with, respectively, the Michigan Regional Council of Carpenters;
- Wisconsin and all Local Unions within the state be assigned to and affiliated with, respectively, the Michigan Regional Council of Carpenters;
- North Dakota and all Local Unions within the state be assigned to and affiliated with, respectively, the Michigan Regional Council of Carpenters;
- South Dakota and all Local Unions within the state be assigned to and affiliated with, respectively, the Michigan Regional Council of Carpenters;
- Iowa and all Local Unions within the state be assigned to and affiliated with, respectively, the Mid-America Carpenters Regional Council;
- Nebraska and all Local Unions within the state be assigned to and affiliated with, respectively, the Mid-America Carpenters Regional Council.

I further direct that the North Central Council's trade and geographical jurisdictions and membership be merged into the Michigan Regional Council of Carpenters (sometimes referred to herein as the "Michigan Council") and the Mid-America Carpenters Regional Council (sometimes referred to herein as "Mid-America Council"), as provided for above.

Furthermore, I direct that, pursuant to my authority under Section 30-A of the UBC Constitution, “all Property, Books, [] and Funds” of the dissolved North Central Council be transferred to the United Brotherhood of Carpenters Midwestern District as soon as is practicable on or after January 7, 2026. I will make a decision regarding distribution of the “Property, Books, [] and Funds” to the Mid-America Council and Michigan Council, or otherwise, at a later date. I direct that the charter of the North Central Council be returned to the UBC.

I also direct that the name of the Michigan Regional Council of Carpenters be changed to the Northern Midwest Regional Council of Carpenters, effective January 7, 2026. I further direct that a charter reflecting the name change be issued. (References to the Michigan Regional Council herein shall include the Northern Midwest Regional Council of Carpenters, as of January 7, 2026.)

Furthermore, pursuant to my authority under Section 10, subparagraph M, of the UBC Constitution, I hereby appoint the interim delegates, provided for on the enclosures, to serve from each of the Local Unions formerly affiliated with the North Central Council. Provided further that, pursuant to my authority under the UBC Constitution, dispensation is granted so that the *number* of (interim) delegates that each Local Union is *presently* entitled to remains the same notwithstanding any requirement(s) of the Bylaws of the Mid-America Council or the Michigan Regional Council to the contrary. Such dispensation shall remain in effect, however, only until such time as the Local Unions hold elections for delegates, but in no event longer than nine (9) months from the date of the dissolution of the North Central Council.

The rights of affected members to vote, run for office, nominate candidates, and participate in meetings are being fully protected as described more fully below. In accordance with the UBC Constitution, the vested membership rights of the affected members herein shall be preserved.¹

All officers and/or members of each and all of the affected Local Unions and Councils are reminded of their duties and obligations under the UBC Constitution including, but not limited to, Sections 6, 30, 44, including the Obligation, and 58, and applicable law, and are directed to fully comply with this restructuring directive and the requirements, duties and obligations of the UBC Constitution and applicable law.

¹ See, for example, Section 6-A of the UBC Constitution, which provides, in part, that, “(w)hen action is taken pursuant to this Section to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have the authority to transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office.” See also Section 31-D.

Please assign the necessary representative(s) to implement this restructuring, and ensure that any required reports are filed with respect to this matter. Provided further please ensure that a copy of this letter is provided to each of the Local Unions.

Fraternally yours,



Douglas J. McCarron,
General President

Enclosures: Lists of Interim Delegates

cc: Gary Perinar, General Vice President
Jason Engels, General Secretary-Treasurer
Tom Lutz, EST, Michigan Regional Council (by hand)
Kevin McLaughlin, EST, Mid-America Carpenters Regional Council (by hand)
Pat Nilsen, EST, North Central States Regional Council (by hand)
Melos
Controller
Jurisdiction