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Dear Brothers and Sisters,

On behalf of the Mid-America Carpenters Regional Council ("MACRC"), it is my pleasure to welcome our fellow brothers and sisters from **Local Unions 106, 308, 427, 678, 948, 1260, 1306, 1463, and 2060.**

As you are aware, effective January 7, 2026, the United Brotherhood of Carpenters and Joiners of America restructured the geographic jurisdiction of the dissolved North Central States Regional Council of Carpenters ("NCSRCC") and merged the Local Unions located in **Iowa** and **Nebraska** into the Mid-America Carpenters Regional Council ("MACRC").

Rest assured, this is a positive development that will benefit our combined membership of more than 57,000 and strengthen our market share. This restructuring **will not impact the terms of your current collective bargaining agreements, including the payment of wages and fringe benefit contributions.** The UBC's membership database has been updated to ensure the critical membership services you depend on will continue without interruption. We will also be following up with additional emails and text messages to provide you with additional information as it becomes available.

I am confident this merger will be especially smooth and seamless, given that we already have both Millwrights and Carpenters Local Union affiliates on the eastern side of Iowa as part of our Regional Council. We are very familiar with the strength and values of our members from this part of the country. Most importantly, I want you to know that we have your backs. My leadership philosophy has always prioritized putting members first, and I look forward to building a long and productive working relationship with you and earning your trust and respect.

It is my belief that we have the best workforce in the United States, and I thank you for the hard work you put in every day to be the best in your craft and to set the high standard for our industry. As a combined Regional Council, we will gain significant leverage when our signatory contractors bid projects, which in turn will generate even more work hours for our members. We have robust strength in numbers, and our increased size gives us even more power to negotiate the industry's best wages, healthcare, and retirement benefits through our collective bargaining.

Welcome to the MACRC's family!

In Solidarity,

Kevin McLaughlin
Executive Secretary-Treasurer