



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. McCarron
General President

February 7, 2023

Mr. Mark McGriff, District Vice President, Midwestern District
United Brotherhood of Carpenters and Joiners of America
205 Washington Street
Columbus, IN 47201

Dear Sir and Brother:

I write regarding restructuring in the UBC's Midwestern District. I have reviewed and considered the report regarding the Mid-America Carpenters Regional Council ("Council"). As described below, I have decided to take action pursuant to my authority under Section 6-A of the UBC Constitution.

After careful review and consideration of the substantial benefits to the members and the UBC, I have determined that it would be in the best interests of the UBC and its members to take the following actions. Accordingly, effective February 21, 2023, I direct that:

- Local Union 1008 be dissolved and its membership and jurisdiction be merged into Local Union 32;
- Local Unions 1795, 2030 and 2214 be dissolved and their memberships and jurisdictions be merged into Local Union 1770;
- Local Union 2298 be dissolved and its membership and jurisdiction be merged into Local Union 1839;
- Local Union 634 be dissolved and its membership and jurisdiction be merged into Local Union 664;
- Local Unions 636, 638 and 640 be dissolved and their memberships and jurisdictions be merged into Local Union 662;
- Local Unions 918 and 201 be dissolved and their memberships and jurisdictions be merged into Local Union 1445;
- Local Unions 110, 1925, 311 and 978 be dissolved and their memberships and jurisdictions be merged into Local Union 945;
- Local Union 777 be dissolved and its membership and jurisdiction be merged into Local Union 1127;
- Local Union 1181 be dissolved and its membership and jurisdiction be merged into Local Union 1310;
- Local Union 716 be dissolved and its membership and jurisdiction be merged into Local Union 1529.



Provided further, I direct that, pursuant to my authority under Section 30-A of the UBC Constitution, "all Property, Books, Charter and Funds" of the dissolved Local Unions listed herein be transferred to the Council as soon as is practicable on or after February 21, 2023.

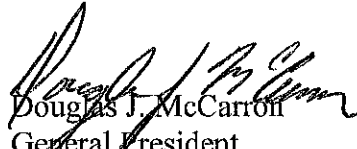
The rights of affected members to vote, run for office, nominate candidates, and participate in meetings are being fully protected as described more fully below. In accordance with the UBC Constitution, the vested membership rights of the affected members herein shall be preserved.¹

Section 10-M of the UBC Constitution provides that, "(t)he General President shall have authority to appoint interim officers and delegates of newly established, consolidated, or merged Local Unions or Councils." As a result of this restructuring, i.e., the influx of additional members from the dissolved Local Unions, some or all of the non-dissolved Local Unions may be entitled to additional delegates. Accordingly, I will appoint, under separate cover, interim delegates from the affected Local Unions to the Council, where applicable.

All officers and/or members of each and all of the affected Local Unions and the Council are reminded of their duties and obligations under the UBC Constitution, including but not limited to Sections 6, 30, 44, including the Obligation, and 58, and applicable law, including but not limited to the Labor Management Reporting and Disclosure Act ("LMRDA"), and are directed to fully comply with this restructuring directive and the requirements, duties and obligations of the UBC Constitution and applicable law.

Please assign the necessary representative(s) to implement this restructuring, and ensure that the proper LM Reports are filed with respect to this matter.

Fraternally yours,


Douglas J. McCarron
General President

cc: Frank Spencer, General Vice President
Thomas Flynn, General Secretary-Treasurer
Gary Perinar, EST, Mid-America Carpenters Regional Council

¹ See, for example, Section 6-A of the UBC Constitution, which provides, in part, that, "(w)hen action is taken pursuant to this Section to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have the authority to transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office." See also Section 31-D.

R.S., Local Unions 110, 201, 311, 634, 636, 638, 640, 716, 777, 918, 978, 1008, 1181, 1795,
1925, 2030, 2214, 2298 (by hand)

R.S., Local Unions 32, 57, 92, 97, 315, 662, 664, 945, 1127, 1310, 1445, 1529, 1596, 1770, 1839
(by hand)

Personify
Controller
Jurisdiction