

# WHY PARTNER WITH US?



## IMPROVING LIVES. BUILDING COMMUNITIES.

The St. Louis-Kansas City Carpenters Regional Council (CRC) exists to improve the lives of its members, contractor partners and the communities in which we live and work.

None of this is possible if our contractor partners - you - are not successful.

We succeed together when our members have work, our contractor partners have skilled workers to do the job safely and under budget, and our communities are growing and strong.

For contractor partners like you, partnering with the CRC means access to skilled workers, expanded business opportunities, and affordable benefits that you no longer have to manage.

We are more than 20,000 members spread across Missouri, Kansas and Southern Illinois, and we are here to help our more than 1,500 active signatory contractor partners, organizations just like yours, be successful.

**OUR MISSION:** Improving the Lives of Our Members and Communities.

**OUR VISION** explains how we do that: Through better wages and benefits, training, and quality craftsmanship, the CRC creates better lives for its members, partners and the communities in which they live and work.

Visit [www.carpdc.com](http://www.carpdc.com) for more information.

# ACCESS TO SKILLED WORKERS



## What kind of training do you offer?

A trained carpenter is a skilled carpenter, and we supply our partners with only the best-trained workers. For applicants with no formal training in the trades, we offer an extensive apprenticeship training program in a state-of-the-art facility. Apprentices are required to complete one week of school every three months for four years. They receive classroom and Related Technical Instruction (RTI) training that runs the gamut of the trade. The combination of classroom and on-the-job training will give the apprentice more than 6,000 hours of training before becoming a journeyman. We also offer journeyman upgrade classes for our members free of charge.

## Are union carpenters safe?

Union carpenters set the standard for safety in the construction industry. All members undergo OSHA 10 training within six months of joining and are required to undergo eight hours of safety training every three years. Members undergo periodic drug screens, meaning we offer only drug-free employees to our partners. By employing a highly trained and safety-conscious workforce, you may see a reduction in your workers' compensation costs.

## Are workers available?

We have more than 20,000 members and regularly work with contractor partners in assisting requests for workers. In addition, throughout our jurisdiction, we have more than 50 representatives in the field every day meeting carpenters and contractors, setting up booths at career fairs and doing community projects with kids to plant the seeds of a potential future career in our trade. Supplying talented, hard-working carpenters to our partners is one of our top priorities.

Contact your local Business Agent with any questions.

# MAKE YOUR BUSINESS MORE SUCCESSFUL



## How does partnering with the union help my business?

When our contractor partners are successful, our members' lives improve and the communities we serve grow stronger. That's why your success is a top priority. To achieve that success, we provide you access to a skilled labor pool of highly trained carpenters, and provide that training to your current team once they join. That makes your workers more efficient, which improves your bottom line. By employing a highly trained and safety-conscious workforce, you may see a reduction in your workers' compensation costs. We offer various leadership and collaboration classes to members, making your workers smarter, happier and stronger leaders. You will improve production, reduce costly rework and punch lists and provide an even better bottom line for your clients, which will only make them happier and more likely to hire you again.

## How does partnering with the union help the developers for whom I work?

Your clients have a relationship with you because you have proven to be competitive and reliable, and because you produce high-quality work safely. Partnering with the carpenters union only serves to enhance the traits that have made you successful, which in turn makes the developers you work for more successful. In addition, we work with developers and elected officials to develop relationships and create opportunities within the construction industry.



# TAKE CARE OF YOUR WORKERS



## What member benefits do you offer?

Today more than ever healthcare is at the forefront of everyone's mind. You and your employees need the peace of mind that comes from knowing you, your workers (including office staff), and families are covered with industry-best healthcare coverage at an affordable price. By taking advantage of economies of scale created by our more than 20,000 families, as well as cutting edge healthcare delivery through state-of-the-art wellness centers, you and your workers will have access to industry-leading benefits that make attracting and retaining the best talent possible. Benefits include dental, vision, chiropractic, mental health, pension and annuity retirement benefits, and more.

## How do I manage all these benefits?

You don't have to. By partnering, you eliminate the hassle of making payments to several companies and answering employee questions about benefits. Employer and member services are available to answer any questions from you, your workers or their families. With one payment that covers your employees' entire benefits package, you can focus on the day-to-day operation of your company instead of having to worry about administering your workers' benefits.

# EASY TRANSITION TO MEMBERSHIP

## What is involved in becoming a union contractor?

The process is simple and straightforward. We will sit down with you and thoroughly explain the language of our contract and various requirements. We want you to feel comfortable and confident before signing any documents. We have staff available to answer any questions both before and after the contract is signed..

## What is the wage rate?

We strive to be competitive in all geographic areas of our council. Given that different locations require different rates depending on the type of project, we ask you to contact your local Business Agent to discuss local wages.

## What about the jobs that I already have contracts on?

Any contracted work, or work that you have already submitted bids on, will be grandfathered. This means you can do those jobs with your workforce at their current pay and benefits. All future work is bid at the union rate.

## What happens to my current crew if I sign?

When you sign a contract, your crew is encouraged to join the union. We will meet with them and address any of their questions and concerns. They will continue to work for you as long as you need them. In addition, you can supplement your workforce by calling the hall and asking for workers or by finding new carpenters to join on your own. If you do elect to lay off any workers, we will work to find them a job with another union contractor.



Learn more at [www.carpdc.com](http://www.carpdc.com)

# JOIN US!

## I'm interested in signing up, but if I do, you're not going to try to run my company are you?

No. We do not want to run your company, that's your job. While we have learned much during our more than 140-year history, we will assist you only if you ask. Our goal is to do whatever we can to make you, our partner, successful. We have no interest in telling you how to run your business.

## So how do I sign up?

Please contact your local Business Agent to begin the easy sign-on process. We are excited to have you join us!



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